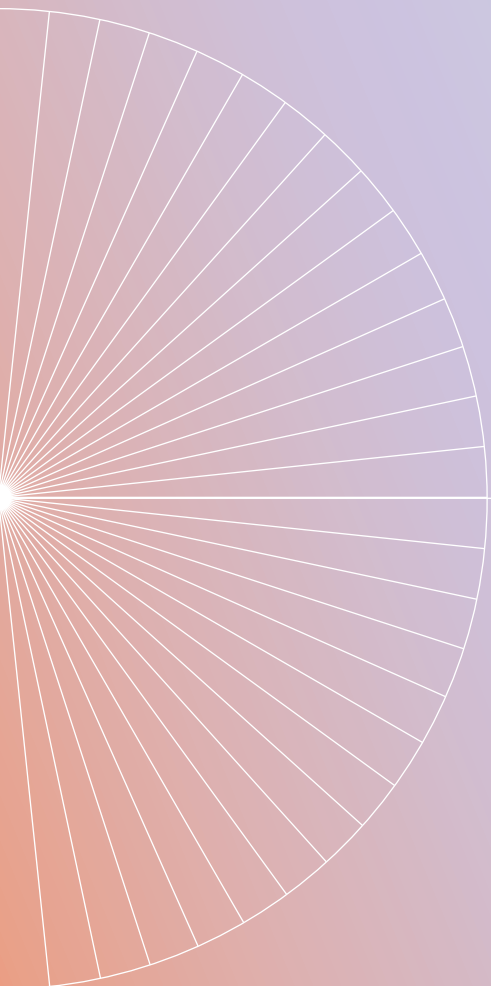




annual report 2025

Innovation
where it counts

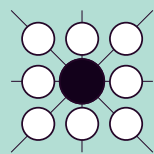


Industry is operating in an increasingly complex environment: technological developments are unfolding at a rapid pace, whilst geopolitical tensions are creating economic pressure. Businesses face a clear challenge: remaining competitive, boosting productivity and building resilience.

At Sirris, we support them by exploring, testing and translating **technologies into real impact**. In 2025, we further refined our focus on where we make the biggest difference. This magazine and annual report show how we turn insights into tangible progress.

2025 in figures

180
colleagues



8
high-tech
industrial labs

832
innovation
projects

WITH EIGHT HUBS ACROSS THE COUNTRY,
MORE THAN A THOUSAND INTERVENTIONS
PER YEAR AND COUNTLESS COMPANY VISITS,
SIRRIS IS RIGHT THERE ON THE SHOP FLOOR.

140
research
projects

4.194
companies



>75%
SMEs

2,396,484.56
EUR
invested in
infrastructure



28
M turnover



The biggest
partner network
on Belgium



webinars
masterclasses
workshops
network events



3.756
participants



89.000
web page visits



11.175
followers on LinkedIn

Our expertise

Product innovation and advanced manufacturing

Our expertise covers both product innovation and advanced manufacturing. We tackle challenges in two ways: from the perspective of innovation management and from the perspective of the digital and green transitions — the defining transformations of our time.

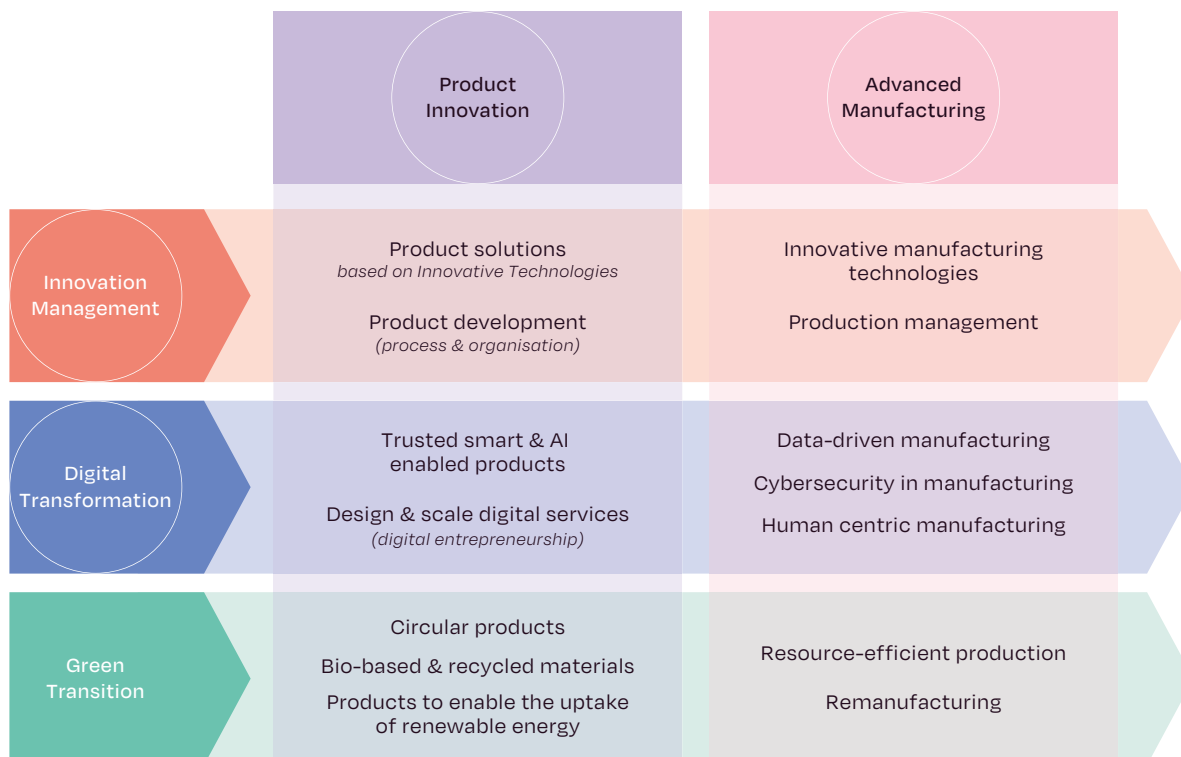
The result is state-of-the-art capabilities across some twenty fields. These provide answers to the collective challenges faced by companies in their sector.

COMBINING KNOWLEDGE TO INCREASE THE PACE

We have continued to grow internally as a team by recruiting new experts. Over 140 multidisciplinary engineers, scientists and technicians work from our eight sites across Belgium and maintain close ties with the business community.

Even more important than our headcount is our unique approach: we bring together specialists in their field and technology experts to form effective duos who develop innovative solutions together. Sometimes this is done internally, and sometimes in collaboration with external knowledge partners and universities.

This **flexible, multidisciplinary effectiveness** means we can tackle challenges that don't have a ready-made answer, but require a collective solution.



A reliable and objective partner

As the collective hub of the Belgian technology industry, Sirris, which was founded by Agoria in 1949, operates as a non-profit organisation. Our aim is to enable Belgian companies in the sector to reap the benefits of technological innovation and thereby contribute to sustainable competitiveness in the sector.

The intellectual property rights to the innovative applications or solutions we are working on always remain with the companies we support.

Sirris currently has 2,500 member companies and boasts an annual client satisfaction rate of over 95%. Our ISO 9001:2015 quality management certification demonstrates our commitment to the continuous improvement of our services.



NON-PROFIT
ORGANISATION



ISO CERTIFIED



IP STAYS
IN COMPANY

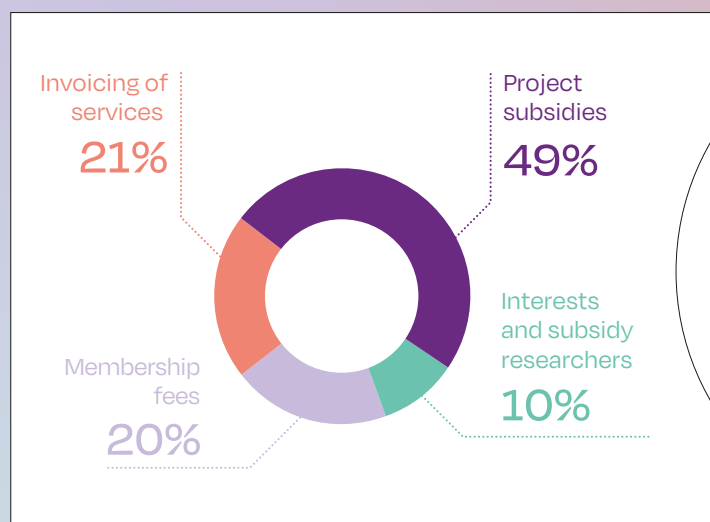


70 YEARS
OF HANDS-ON
EXPERIENCE

'Sirris operates collectively and independently. Sirris serves the whole industrial sector, with no commercial self-interest. This makes collaboration possible at every level, from expert to policymaker.'

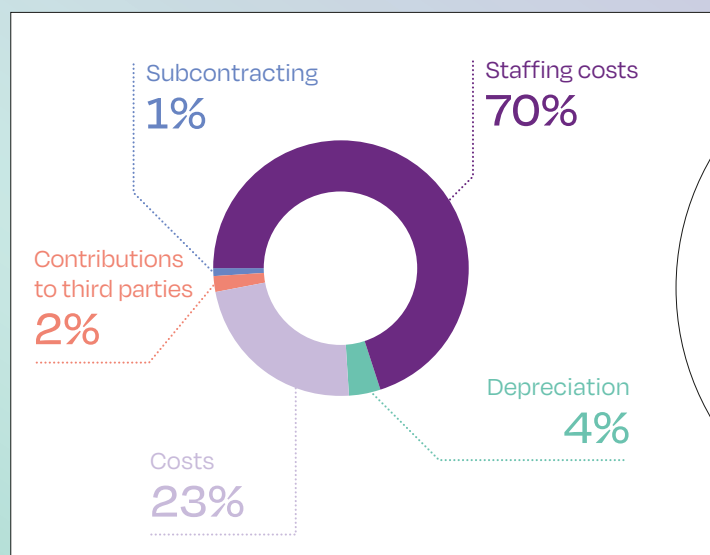
Key financial figures

#Breakdown of income 2025



	% 2025	euro 2025
Project subsidies	49%	€ 13.584.910,61
Interests and subsidy researchers	10%	€ 2.866.787,29
Membership fees	20%	€ 5.643.237,73
Invoicing of services	21%	€ 5.869.728,94
Total INCOME	100%	€ 27.964.664,56

#Cost breakdown 2025



	% 2025	euro 2025
Staffing costs	70%	€ 20.091.187,59
Depreciation	4%	€ 1.071.012,55
Costs	23%	€ 6.602.438,08
Contributions to third parties	2%	€ 631.154,80
Subcontracting	1%	€ 429.322,80
Total COST	100%	€ 28.825.115,83

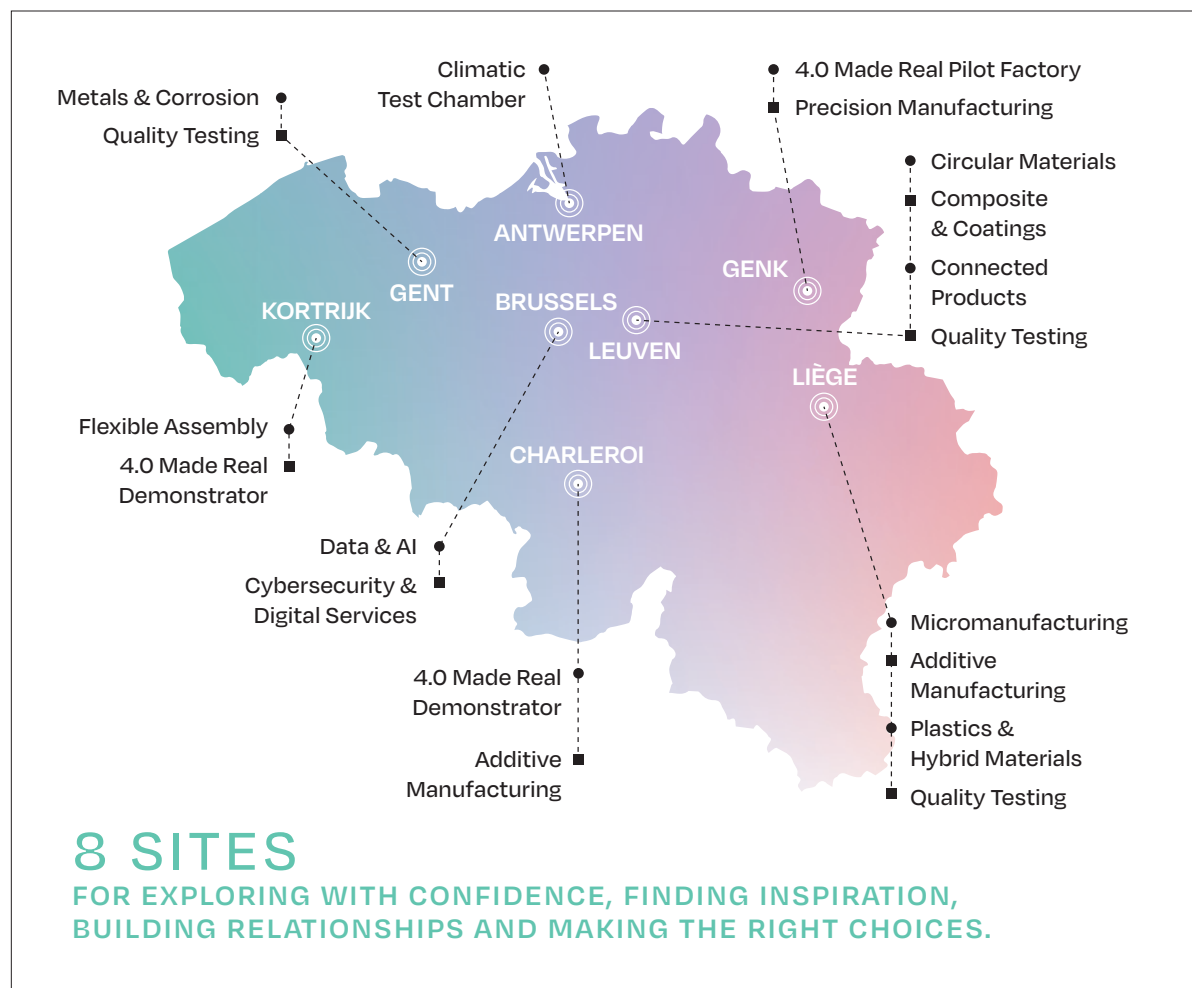
Infrastructure

Test before invest

Our industrial laboratories, equipped with high-tech infrastructure and located throughout Belgium, make it possible for any company to carry out proofs of concept, feasibility studies, experiments with prototypes and pilot lines, and extensive technical tests. This 'test before invest' approach significantly increases the likelihood of implementing new technologies successfully.

Innovation is co-creative

Sirris works in collaboration with a far-reaching network of university laboratories, research centres, government bodies, clusters and other partners. The result is 140 national and international collaborative R&D projects each year across various fields of expertise. This enables us to build up our knowledge more quickly in areas relevant to the industry within the sector.



Board and mandates

For and by the tech industry

GENERAL DIRECTORS

Herman Derache
Managing Director

Jeroen Deleu
Director Strategy & Corporate Development

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Walter Auwers
Advanced
Manufacturing

Johan De Geyter
Digital Transition

Jacques Halleux
Product Solutions

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Wallonia

Benjamin Vandeputte
Flanders

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Jean-François Delaigle
Business Development

Ann Debaere
Marketing &
Communication

HUMAN RESOURCES, FINANCE

Sophie Frateur
Human Resources

Massiel Bustamante
Finance



Discover all members:
www.sirris.be/en/about-us



Meet our partners:
www.sirris.be/en/our-partners

From insight to impact

As a collective innovation centre, at Sirris we focus on challenges that make a real difference: productivity growth, greater resilience, more complex products of the future, and faster, smarter forms of industrial prototyping.

With our experts, high-performance industrial infrastructure and a strong network of partners, we help businesses bring new technologies to life, test them in realistic conditions and make the right decisions more quickly.

This is how we turn technological possibilities into applications that have a real industrial impact. Because innovation only becomes valuable when it helps businesses to become stronger, smarter and more resilient.



Jeroen Deleu

Director Strategy & Corporate Development

Herman Derache

Managing Director

ANY QUESTIONS OR SUGGESTIONS?

Send them to innovation@sirris.be